

Meeting Notes

PCWI

October 24, 2019

Mitchell 2113

In attendance: Ellin Scholnick, Tiara Lowe, Brooke Supple, Lindley Dahners, Charlotte Sheffield, Linda LeNoir, Jocelyn Coates, Pam Abshire, Georgette Hardy DeJesus, and by phone, Erin McClure and Tracey Riggins

Progress of Daycare Center: Updates from Ellin and Brooke

- Background information (included from last year's meeting of 10/30/18): On Calvert Road, old site of College Park Elementary, near the ZIPS Cleaners
- "Thriving ecosystem" behind the building, different areas of play for each age group
- 120-child capacity center
 - Number of children per age group based on the amount of staff need per child
 - Infants- 18, Toddlers-18, Twos- 24 Preschool (3-4)- 60
- Some of the building can be used by the community after hours- multipurpose room, kitchen, conference room
- Security measures, only one entry and exit door for visitors, staff, and families. All other points of entry/exit are emergency exits
- Costs have increased by \$1 million although the building is smaller, compared to 2015 construction plans
 - Maryland Econ Development Corporation partnering with UMD to work on construction and design
 - Bright Horizons is the operator, responsible for hiring and operating the program
 - City of College Park donating land and building
 - 40-year ground lease
 - Tuition charged will be going towards operation, not "rent pay back"
 - Tuition will be market rate to make the operation financially viable (\$1100 (toddlers-preschool) -\$1600 (infants), per month)
 - Governance issues need to be addressed to open access to the center for graduate students- Is there the possibility of flexible contracts, e.g., 3 days a week, etc.
- Proposed opening date: Spring 2020

As of 10/24/19 meeting:

- An administrative "home" still needs to be determined. UHR seems to make the most sense.
- Brooke and Ellin will meet with Anne Martens (Assistant Vice President for Administration and Finance) on Nov. 4 to discuss the issue of financing. Anne has been a driving force behind making this happen.

Progress on the Lactation Project: Background information and updates from Erin McClure

- Article about lactation rooms appeared in Maryland Today. (<https://today.umd.edu/articles/feeding-need-1-6b0f6601-e26f-4b80-a281-6105363af32d>)
- This project is a Division of Student Affairs work/life balance initiative.
- A survey was conducted to determine rooms on campus that were designated as lactation rooms (sole use or multi-use), and to illustrate the need for multiple lactation rooms on campus. Rooms need to be in many areas of campus so that a user can get there quickly and have enough time, and also provide privacy.
- After the survey completion, a sample room in the health center was created and at least one or two more rooms on campus will be renovated.
- This has been a volunteer project thus far, and it would highly benefit from someone taking it on full-time as a matter of University policy (from Public Health?).
- There is a map of lactation rooms on campus linked from the PCWI site, but it is thought that most people do not know this map exists
- Erin has looked further into standards for lactation rooms. There is a State mandate, but it states that the lactation room just not be a bathroom.

Women of Influence Awards: Presentation by Ellin

- Deadline for nomination packets is Monday December 2.
- Call for nominations has gone out to the “3D’s” from Ann Tonggarwee’s office, and from PCWI to other potential nominators on campus.
- Tiara, Linda, and Brooke have volunteered to be readers.
- PCWI will also reach out to prior nominators whose nominees had not been chosen.
- Since this is the 100th anniversary of the passage of the 19th amendment, PCWI would like to have a speaker who will address this at the ceremony. Robyn Muncy may be available to speak at the ceremony.

Other business:

- Ellin will contact Timea Webster in ODI for one of their “Social Justice Days” to be about women’s suffrage.
- Pam would like the University to provide a certification of safety from sexual harassment when university faculty and staff are at off-site locations (conferences, e.g.). University Policy as well as Brooke recommended that the Title IX office might be the appropriate place to address this issue. Additionally the University Senate is working on updating its sexual misconduct policy.