# 23 April 2008, 3:00 pm 3237 Benjamin Building

Present: Donna Wiseman (Chair), Patty Bernales, Roberta Coates, Julie Choe-Kim, Joanne Desiato, Simone Gibson, Barbara Goldberg, Beverly Greenfeig, Cindi Hale, Sally Koblinsky, Linda LeNoir, Shirley Logan, Laura Nichols, Carol Parham, Kate Riera, Ellin Scholnick, Debbie Yow, Christine Kim (guest & SGA Women's Affairs Liaison), Hope Sanders (Administrative Assistant).

#### **Review of Minutes:**

Donna Wiseman began the meeting by asking members to review the February and March minutes. No changes were requested, although members began discussing the Celebration of Women as the documents were reviewed. Debbie Yow asked for clarification regarding both the Celebration and Woman of Color award notes. Donna clarified and explained both the tradition behind the award and the argument for retaining its name in order to preserve the brand's equity. Roberta Coates noted that she would agree to refrain from discussing renaming the awards until additional data is presented. Donna agreed and said that waiting is important since the Commission just enacted a major change – the introduction of the consolidated ceremony. Ellin Scholnick moved to accept the minutes and Donna offered a "second." Commission members unanimously agreed with the motion.

-As many new individuals were in attendance, Commission members took a few moments to reintroduce themselves. –

### 2008 Celebration of Women, (discussion continued from last meeting):

Discussion began regarding the 2008 Celebration of Women as the minutes were reviewed, (see above). Post minute approval, Donna asked the group if it wanted to continue with the consolidated event. Carol Parham introduced the idea of surveying the attendees and basing the decision on the survey's results. Donna then asked Commission members for recommendations for the 2009 event date. Ellin noted that the date must be set so as not to conflict with the University's Spring Break. Sally Koblinsky noted that the group must also watch for the next week's break. Noting the mentioned schedule conflicts and the impact of Easter Break, Carol asked if the group wanted to schedule the event for the first week of April. Donna recommended that the group work to schedule a date and location during the summer. She also formally thanked Debbie Yow for the use of Heritage Hall.

Group members began discussing various specific aspects of the event. General consensus was that positive feedback regarding the event had been received. Carol noted that a planning committee would look at options over the summer.

## **Report Card Project & Presentation:**

After agreeing to review the Celebration of Women event plans, the group discussed the upcoming Report Card project and presentation. Reminders were made of

the suggestion to host a formal reception to present the data to campus or to electronically display the information on the PCWI website instead of making paper packets. Debbie Yow explained that the Report Card Project could become a branding tool for the PCWI. By way of explanation she mentioned that the Black Coaches Association Report Card became a way for others to recognize the group. Support for this idea was expressed. However, Donna clarified that the group has been considering the Report card as a one time thing.

Conversation shifted when Commission members asked about the status of Kerry Ann O'Meara's class. Some members expressed concern over the fact that currently, there were only a few students registered for the course. Overall though, members felt that since graduate students register last, this may not be a problem yet. The discussion closed with Commission members agreeing to help promote the class and manage decisions regarding use of the reports at a later meeting.

### **Other Business and Announcements:**

- Ellin suggested that the group discuss the news from the Council of Deans meeting. She and Donna explained that a committee is working to affect policy changes that allow tenure-track faculty to work ½ time or more, while another is working on Family Life & Success issues, with a focus on allowing individuals to leave and return to their careers with greater ease. Following presentations by the committees, there was no favorable vote. However, the Provost agreed that the group may revisit the topics.
- This meeting marks the end of Donna Wiseman's formal tenure as PCWI Commission Chair. Moving forward, Donna and Carol will share summer Chair responsibilities in tandem. Carol will officially takeover as Chair in the fall.

The meeting concluded at 4:10 p.m. The next meeting will be held Thursday, September 11, at 3 p.m. in room 3237 Benjamin Building.